

July 13, 2025 Board Agenda - Annual Meeting

Attendees

Amber, Jillian, Deb, Carolina, Nia, Rachel, Morrigan, Brittany, Jacqu (7pm)

Meeting Start: 6pm

1. Introductions
2. Review and confirm prior meeting minutes

Motion made by Jillian to approve February meeting minutes.

- **All Approve**

3. Yass Grant Pitch

- a. We have submitted for a \$1 million unrestricted grant called the Yass grant.
- b. Grant for alternative education.

4. ALC

- a. We are officially an Agile Learning Center and have had our status updated on the official ALC site.

5. Board Member Update

- a. Nia Simpson
 - i. This is her official first meeting of the BOD, but was at the coop many days at the end of the year.

6. New Members

- a. Morrigan Potter
 - i. There was a 90 minute conversation where she was quick to learn more and make connections to lacking emails.
 - ii. Feel that Morrigan would bring a great perspective to the board.

Motion made by Jillian to approve Morrigan Potter onto the BOD.

- **All Approval**

7. Set Board Meeting Months

Motion made by Amber to require meeting in July, October, January, April with meeting polls to decide specific days.

- **All approve**

8. WILC Hierichary

- a. How the ALC functions is not how the hierarchy functions.
 - i. A video was provided to all members to watch on the organizational structure.

- ii. This video will be provided to all new members and participants of the ALC.
 - b. Questions
 - i. What do you feel the difference would have been if we would have had this information in September?
 - 1. There would have been a much better understanding of ALC families that we operate differently than a Co-op.
 - ii. People are opposed to hierarchy in general.
 - 1. Many parents wanted to have more control of the daily activities, which is not how a business is run.
 - a. Suggested a parent circle, which some of the parents are working on setting up.
 - 2. ALC is NOT a co-op
9. Website Feedback
- a. Overview of Feedback received through the site.
 - i. None of the feedback came with return information so we can follow up with implemented changes or clarifications.
 - b. Frequency, transparency, triage
 - i. We are being inundated with feedback that is not relevant.
 - c. Suggested to create an email that has feedback go to it and check that email sporadically.
10. State Information
- a. Audits
 - i. Hold off on official audit because of high cost
 - 1. \$2,000 or more
 - b. Paid Board Members
 - i. We had been informed incorrectly that a board member was unable to participate on the board if they were being paid by the organization.
 - ii. A board member can be paid for doing a job within the organization, but they cannot be paid to be ON the board. Board positions must be by volunteers.
 - 1. When paying a member of the BOD for a specific job (i.e. facilitator, accountant, etc) the nonprofit has to pay a fee to the state based on how much that employee makes.
 - iii. This does not have anything to do with a board member paying money to the organization or paying for tuition to the programs.
11. ALC Staff Update
- a. With beginning enrollment numbers we were able to offer our 3 main facilitators for the jr program 5 days a week.

- i. Taari, Anjali, Angie
 - b. Waiting to offer official contracts.
 - c. Still looking for a 2 day a week jr facilitator if we have a teen program.
 - d. Looking for more subs for all programs.
- 12. Building Update
 - a. Campaign Update
 - i. We closed the Wildly Home Campaign due to internet trolling
 - b. Future Plans
 - i. Still looking to possibly purchase a property.
 - ii. Open to talking to any new owner of the Murphy School about staying and will evaluate after finding out numbers.
 - iii. Purchase of the Old Murphey School will be open to other buyers; our current lease through June 2026 will be honored
- 13. EOY Review
 - a. ALC
 - i. Feedback survey sent to all families
 - 1. Only 1 family filled out the form, but provided great feedback that will be shared with the facilitators.
- 14. EOY Financial Review
 - a. Reports - EOY reports are available on the foundation website.
 - i. Profit & Loss - Overall Net Income \$21,378
 - 1. Coop Net Profit \$10,560
 - a. Gross Income \$97,183
 - b. Includes \$13,620 paid from the foundation in grants.
 - c. Also includes cost for program startup
 - 2. Foundation Net Loss (\$14,128)
 - a. Includes scholarships and general expenses
 - b. There was no income on the foundation side because we did not charge for any classes or coaching.
 - 3. Fundraising Net Profit \$ 29,673
 - a. Gross income \$47,626
 - b. Includes general supplies for fundraising
 - c. Biggest expenses were for the Durham German Market
 - 4. Management Net Loss (\$4,727)
 - a. Biggest costs included working weekends to develop policies, procedures and administrative work.
 - ii. Balance Sheet
 - 1. We ended the year with NO liabilities (money owed)
- 15. Grant Writing

- a. Update
 - i. Jillian continues to fill out grants we find. She tries to process several per month.
 - ii. We have not gotten any as of yet.
- b. Need volunteers for the grant circle
 - i. We are looking for more people who would be willing to volunteer for grant writing, or possibly reading grants that are going to be submitted.
 - 1. Deb volunteered and will follow up with Jillian.

16. Call for Classes

- a. We would like to increase the number of classes being offered under the foundation. These are any classes that support our overall mission.
- b. Anyone who has classes that fall under the WILC mission and would like to teach them live on zoom or taped, please email Jillian to schedule that.

17. Community Partners

- a. The CP approval process has been more streamlined with the committee.
 - i. The committee is still working on the application.
 - 1. Application needs to be added to the website.

MOTION made by Jillian: To allow the Community Partners Committee to move forward with project implementation once the application is updated.

- All Approve

18. Durham German Market

- a. Update
- b. 2025
 - i. Vendors
 - 1. We are nearing capacity of event vendors already - having 76 in total
 - ii. Beer Vendor
 - 1. Der NachtBar and Taps is going to be our beer sponsor this year.
 - iii. Lighting
 - 1. We are looking for a lighting company to decorate lighting.
 - iv. Silent Auction
 - 1. A silent auction has been suggested, but we will need someone to step up and take ownership of that.
 - v. Volunteers
 - 1. We are working on a signup google sheet.
 - 2. We will need more volunteers as we are adding back selling brats

19. Networking Events

- a. Eno - July 4 & 5
 - i. Good advertisement for DGM
 - ii. First time getting WILC logo out in community and there was great feedback.
- b. Homeschool Conference
 - i. 8/1-8/3
 - ii. It will be a great networking event.
 - iii. Amber is going to speak on "SDE and Neurodivergence"

20. Other

- a. Brittany Loy as new board member

Motion made by Jillian to add Dr. Brittany Loy to the board.

- **All approved.**

21. Closing

- a. Meeting was adjourned at 7:57

Minutes written by Jilian Schoenherr, VP, Treasurer & Secretary