

WILC 2024 Board Transparency Report

Oct 7, 2026

This report summarizes the Wildly Inclusive Learning Collective (WILC) Board of Directors' meetings, major decisions, and financial health for calendar year 2024. It is published in keeping with WILC's commitment to make board summaries available on the Foundation's website and upon request.

Board leadership and composition

WILC's 2024–2025 officers were elected at the Annual Board Meeting on August 18, 2024: Amber Crews as Board President and Program Director, Jillian Schoenherr as Vice President and Treasurer/Chief Financial Officer, and Kristina Oxford as Secretary and Chief Marketing Officer. Co-Founder Kristina Oxford stepped down from the board later in the year, and the President and Treasurer assumed secretary duties on an interim basis.

Member	Board role	Professional background
Amber Crews	President, Program Director (Co-Founder)	B.A. English (UNC Chapel Hill); forest-school facilitator; community program leadership
Jillian Schoenherr	Vice President, Treasurer & CFO (Co-Founder)	MBA in Accounting; 22+ years in accounting; business owner and educator; prior Army service
Kristina Oxford	Secretary & CMO (Co-Founder); stepped down late 2024	Communications, marketing, and website management
Carolina Vo	Director	M.S. Physiology; medical student; B.S. Biology
Jacquelyn Vorndran	Director	M.A. Speech-Language Pathology; neurodivergent-education trainer
Deborah Shin	Director	MBA (Yale); B.S. Electrical Engineering (Duke); homeschooling experience
Jenna Meehan	Director	M.S. Occupational Therapy; founder of Be Me OT; co-founder of All Neurotypes
Janelle Fenwick	Director (added by board vote)	Early-childhood educator

Meetings held in 2024

The board met six times during 2024, including by recorded email vote. Meetings are listed in chronological order.

Date	Meeting	Key actions
June 13, 2024	Emergency board meeting	Restored required board membership and elected new directors; approved renaming the organization to Wildly Inclusive Learning Collective and filing Articles of Amendment
July 2, 2024	Board vote	Adopted the organization's mission, vision, and values
Aug 7–8, 2024	Board vote	Adopted 12 governance policies
Aug 18, 2024	Annual board meeting	Elected 2024–25 officers; seated new directors; reviewed program, fundraising, and financial updates
Oct 14, 2024	Board meeting	Finance update; adopted a visitor background-check policy; facilitator training and ALC certification update; German Market planning
Oct 25, 2024	Emergency board meeting	Reviewed the facility lease and space-sharing arrangements and began exploring future space options; German Market planning

Major decisions and governance milestones

The board's central work in 2024 was restoring the organization's standing and building its governance from the ground up.

1. **Organizational transition and compliance.** The organization traces back to Pathfinder (founded 2017) and a later stewardship under Worldmakers ALC. In spring 2024, the incoming board found that state and federal filings had lapsed, putting nonprofit status at risk. The board brought filings current and, in July 2024, filed the paperwork to formally rename the organization Wildly Inclusive Learning Collective.
2. **Governance structure.** The board adopted a sociocratic governance structure, drafted bylaws and procedures, and confirmed the organization would operate without a voting membership.

3. **Mission, vision, and values.** Adopted by board vote on July 2, 2024.
4. **Governance policies.** On August 7–8, 2024, the board adopted 12 policies: Financial Management; Intellectual Property; Operating Reserve; Transparency; Anti-Discrimination; Code of Ethics; Conflict of Interest; Document & Data Retention; Privacy & Confidentiality; Volunteer Recruitment & Management; Whistleblower; and Information Protection.
5. **Child-safety and visitor policy.** On October 14, 2024, the board adopted a policy requiring background checks for adults interacting with children in the program.

Program and community highlights

- **Enrollment and ratios.** The co-op's Jr. Explorers program approached full enrollment and operated at a 5:1 learner-to-facilitator ratio. Learners needing one-to-one support attended with their own paraprofessionals, outside the ratio count.
- **Facilitator training and ALC certification.** Facilitators completed the Agile Learning Center (ALC) training required for certification, along with additional professional development, including a PDA course and an occupational-therapy observation focused on supporting neurodivergent learners.
- **Durham German Market.** Planning advanced for WILC's signature community fundraiser, which carried a large vendor waitlist. Community support included a pledge of \$10,000 in in-kind holiday lighting from NC Christmas Lights, donated fencing from Segars Fencing, and ongoing support from a major recurring donor.

Financial health

The board inherited no financial records from the organization's predecessors. During 2024, the Treasurer reconstructed the organization's financials back to its inception using historical receipts and bank statements. Banking was consolidated into a single new account, which was reconciled; prior accounts were closed and their balances transferred in.

For the year, the co-op operated at a net loss, driven largely by one-time costs to outfit and stock the program. The balance sheet remained a work in progress at year-end as historical data entry continued.