

WILC 2025 Board Transparency Report

Oct 7, 2026

This report summarizes the Wildly Inclusive Learning Collective (WILC) Board of Directors' meetings, major decisions, and financial health for calendar year 2025. It is published in keeping with WILC's commitment to make board summaries available on the Foundation's website and upon request.

Board leadership and composition

WILC's officers during 2025 were Amber Crews as Board President and Program Director and Jillian Schoenherr as Vice President, Treasurer, and Secretary. The board grew substantially over the year, electing five new directors, all serving as unpaid volunteers. Early in the year the board confirmed that individuals paid by the organization may not serve as voting board members (a director may still be paid for a specific staff role), and adjusted board membership accordingly.

The roster below reflects the directors serving as of the October 2025 board meeting.

Member	Board role	Professional background
Amber Crews	President, Program Director (Co-Founder)	B.A. English (UNC Chapel Hill); forest-school facilitator; community program leadership
Jillian Schoenherr	VP, Treasurer & Secretary (Co-Founder)	MBA in Accounting; 22+ years in accounting; business owner and educator; prior Army service
Deborah Shin	Director	MBA (Yale); B.S. Electrical Engineering (Duke); homeschooling experience
Carolina Vo	Director	M.S. Physiology; medical background
Jacquelyn Vorndran	Director	M.A., CCC-SLP; speech-language pathologist; owner, Brave Roots Speech Therapy
Rachel Thomas	Director (elected Feb 2025)	Co-op volunteer; fundraising and Durham German Market support
Nia Simpson	Director (elected May 2025)	Criminal-justice background, law-school bound; paraeducator; non-parent stakeholder perspective

Member	Board role	Professional background
Morrigan Potter	Director (elected July 2025)	M.A. Public Policy, Education Policy
Brittany Loy	Director (elected July 2025)	DBA; military-spouse advocate
Amanda Holmes	Director (elected Aug 2025)	Birth and neurodiversity advocate; longtime WILC volunteer (sponsorship and grant-proposal support)

Meetings and votes held in 2025

The board met three times in 2025 and set a standing quarterly meeting schedule (January, April, July, October). It also conducted several decisions by recorded email vote between meetings. Items are listed in chronological order.

Date	Type	Key actions
Feb 17, 2025	Board meeting	Approved prior minutes; reviewed governance structure; adjusted board membership to comply with the paid-member rule; co-op, grants, Durham German Market, and financial updates
May 2025	Board vote	Approved launching the Wildly Home capital campaign
May 2025	Board vote	Elected a new director (Nia Simpson)
July 13, 2025	Board meeting	Confirmed ALC certification; set the quarterly meeting schedule; end-of-year financial review; elected new directors (Morrigan Potter, Brittany Loy); grants and market updates
Aug 2025	Board vote	Elected a new director (Amanda Holmes)
Oct 19, 2025	Board meeting	New fiscal-year financials; grant updates; ALC enrollment and staffing; Durham German

Date	Type	Key actions
		Market and community-partner updates; podcast launch

Major decisions and governance milestones

1. **Agile Learning Center certification.** WILC was officially recognized as an Agile Learning Center (ALC), with its status confirmed on the official ALC network site.
2. **Governance structure.** The board operates on a sociocratic model: the Board of Directors oversees the WILC Foundation, which holds two semi-autonomous circles — the co-op (ALC) and the Durham German Market — with each circle reporting to the board quarterly.
3. **Board-member eligibility.** The board confirmed that paid staff may not serve as voting board members (a director may be paid for a specific role, but not to sit on the board) and adjusted membership to comply.
4. **Meeting cadence.** The board set a standing schedule of quarterly meetings in January, April, July, and October, with specific dates chosen by availability poll.
5. **Wildly Home capital campaign.** WILC was granted first rights to purchase the Murphey School campus (list price \$1.6M, roughly half market value) and launched the public “Wildly Home” campaign toward a permanent home. The board later closed the public campaign in 2025 following online harassment; WILC’s current lease is honored through June 2026, and the board continues to explore options for a permanent space.
6. **Committees.** The board established standing committees, including Community Partners, Grant Approval, and Networking.
7. **Grants.** WILC submitted a dozen-plus grant applications during the year, received a Vela grant (awarded October 2024) and applied for the follow-on Vela Development Grant (\$150K unrestricted), and applied for the YASS grant (\$1M, alternative education) but was not selected. The board maintains a grant tracker and continues to seek grant-writing volunteers.

Program and community highlights

- **Enrollment and financial aid.** The co-op saw strong inquiry volume through the year. Economic pressures increased financial-aid and scholarship requests, with families who had previously paid out of pocket now seeking support.
- **Facilitators.** WILC offered its lead facilitators five-day schedules, promoted Angie Collins to Lead Facilitator and Executive Assistant, and brought on additional substitute facilitators. Staffing has been stable, with minimal facilitator turnover since the program’s founding.
- **Durham German Market.** The 2024 market drew an estimated 15,000–20,000 attendees with roughly 90 vendors and four food trucks. Planning for the 2025 market filled to vendor capacity, secured Der NachtBar & Taps as beer sponsor, and traded advertising with Durham Magazine (valued at over \$2,000), with added food and merchandise offerings.
- **Podcast and classes.** WILC recorded the first episode of its podcast, The Learner’s Lense, and began developing live and recorded classes that support its mission.
- **Community partners.** The board advanced a Community Partners program, streamlining its approval process and building a waitlist of local businesses interested in partnering with WILC.

Financial health

WILC reports on a fiscal-year basis. For its most recent completed fiscal year, reviewed by the board in July 2025, the organization reported overall net income of \$21,378 and ended the year with no liabilities. Results by circle are below (losses shown in parentheses).

Circle	Net result
Co-op (ALC)	\$10,560
Foundation	(\$14,128)
Fundraising	\$29,673
Management	(\$4,727)
Overall	\$21,378

The Foundation's net loss reflects scholarships and general expenses in a year when it did not charge for classes or coaching; the co-op result includes program startup costs and grant and scholarship funding passed through from the Foundation. In the current fiscal year, through the October 2025 board meeting, WILC reported gross income of \$36,470 against expenses of \$21,249. Scholarships are tracked monthly, and end-of-year financial reports are published on the Foundation website.